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(71)Name of Applicant :

**1)Dr. Shashi Kant Gupta**

Address of Applicant :PDF, Eudoxia Research University, USA -----

**2)Dr. Brijendra Singh Yadav**

**3)Dr. Anchal Pathak**

**4)Dr. Sunil Kumar Vohra**

**5)Dr. Sonal Sharma**

**6)Dr. Babasaheb Jadhav**

**7)Ayush Saxena**

**8)Prof. Chandra Kumar Dixit**

**9)Dr. Wen-Cheng Lai**

**10)Dr. Tien Anh Tran**

**11)Dr. Alok Mishra**

**12)Dr. D. Saravanan**

Name of Applicant : NA

Address of Applicant : NA

(72)Name of Inventor :

**1)Dr. Shashi Kant Gupta**

Address of Applicant :PDF, Eudoxia Research University, USA -----

**2)Dr. Brijendra Singh Yadav**

Address of Applicant :Dean and Head, Department of Law, Maharishi Markandeshwar

(Deemed to be University), Mullana-Ambala, Haryana, India -----

**3)Dr. Anchal Pathak**

Address of Applicant :Assistant Professor SG, Management Core, UPES, School of Business, Dehradun, India -----

**4)Dr. Sunil Kumar Vohra**

Address of Applicant :Asst. Professor-III, Amity Institute of Travel & Tourism, Amity University, G-4, I-I Block, Amity University, Sector - 125, Noida, Gautam Buddha Nagar, Uttar Pradesh, India, Pin - 201313 -----

**5)Dr. Sonal Sharma**

Address of Applicant :Associate Professor, Thakur Institute of Management Studies & Research, Gate No. 8, Thakur Village, Kandivali East, Mumbai, 400101, India -----

**6)Dr. Babasaheb Jadhav**

Address of Applicant :Associate Professor, Global Business School & Research Centre, Dr. D. Y. Patil Vidyapeeth, off Mumbai Bangalore Highway, Tathawade, 411033, Pune, Maharashtra, India -----

**7)Ayush Saxena**

Address of Applicant :Research Scholar, Institute of Tourism and Hotel Management, Bundelkhand University, Jhansi, U.P-284128 -----

**8)Prof. Chandra Kumar Dixit**

Address of Applicant :Dean/Head, Faculty of Science & Technology, Dr. Shakuntala Misra National Rehabilitation University, Mohan Road, Lucknow, Uttar Pradesh, India -----

**9)Dr. Wen-Cheng Lai**

Address of Applicant :Dept. of Electronic Engineering, National Yunlin University of Science and Technology, Taiwan/123 University Road, Section 3, Douliou, Yunlin, 64002, Taiwan, ---

**10)Dr. Tien Anh Tran**

Address of Applicant :Assistant Professor, Vietnam Maritime University, Haiphong, 180000, Vietnam -----

**11)Dr. Alok Mishra**

Address of Applicant :Professor, Department of Physics, Gaya College of Engineering, Shrikrishan Nagar, Gaya-280003, Bihar, India -----

**12)Dr. D. Saravanan**

Address of Applicant :Assistant Professor, Department of Computer Science and Engineering, Sathyabama Institute of Science and Technology (Deemed to be University), Chennai- 600119 -----

(57) Abstract :

The present invention is a comprehensive framework and set of tools for managing diversity and inclusion in the workplace, with a focus on driving organizational performance and creating a sustainable culture of inclusion. The framework includes measurable goals and objectives, data-driven metrics, leadership and management training, ongoing employee education, and a culture of transparency and accountability. The invention provides a set of customizable training modules, workshops, and other resources for employees, as well as tools and methodologies for collecting and analyzing data related to diversity and inclusion. The invention is a valuable tool for organizations looking to improve their bottom line, attract and retain top talent, and build a strong and resilient workforce through effective management of diversity and inclusion.

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