



BUNDELKHAND UNIVERSITY

STRATEGIC PLAN and ROADMAP FOR FUTURE

The core purpose of the University is to contribute in transforming society for a better future. It stands for academic excellence and integrity. It is expected to maintain the highest ethical standards, be socially responsible, and accountable to the Vision and the Mission of the Bundelkhand University. To achieve these objectives, the University has devised its strategic plan.



The Strategic Plan of the University seeks to galvanize academic life and build a committed cadre of principled and self-assured leaders, capable of taking the nation & society forward. It intends to offer our young citizens the necessary space and world-class opportunities and provide our scholars with a conducive environment and ample resources to emerge as major contributors to global knowledge and interdisciplinary research.

The University is inclined to achieve eminence in terms of the following dimensions:

1. **Creation of Knowledge:** The University aims to work towards becoming a net generator of knowledge and innovations.
2. **Research with Societal Relevance:** The University is committed to becoming a research-driven institution that harnesses academic potential to enhance societal wellbeing. It aims to pursue first-rate research relevant to society, nation and the world.
3. **High Quality Students Base:** The University aims to attract and retain the best Indian talent as also host quality international talent to attain the best national and international rankings.
Essentially, the Strategic Plan is deemed to ensure India's escalation to a preeminent position.
4. **Strong Infrastructure Support :**Building a physical & digital cohesive for future

New Priority Areas under the Strategic Plan

1. Focus on Inter disciplinary Research relevant to Government, Industry and Society.

The University aims to grow beyond domain-specific research and knowledge generation. A dynamic response to emerging needs of society has created a stimulus for interdisciplinary/multidisciplinary research to produce positive impact on the Academic Reputation, Employer Reputation and Attractiveness for Faculty and Students of the University. This component has further been elaborated in the Academic Plan.

2. Engagement with Stakeholders

The University is aware of the need to intensively engage with industry, Government and society through multi-way exchange of knowledge and ideas. The University intends to deepen its engagement with stakeholders in multiple ways.

A. Engagement with Industry

Diverse efforts have been made by the University in the past towards forging University-Industry interaction. For example the setting up of an Entrepreneur Park and a Business Incubator to help budding entrepreneurs with resources and infrastructure to start their journey of self-sustainability. The University aims to strengthen this engagement through:

- **Expansion of Start –Up Opportunities:**

The University will work with entrepreneurs interested in starting up companies based on University-licensed technology.

- **Industry Research Sponsorship:**

The University will encourage grants or contracts from industry, which fund research at the University representing a commitment by both sides to collaborate in investigating an area of mutual scientific interest. This will provide exciting opportunities to faculty and students as also open up new sources of financing.

- **University Corporate Affiliate Programmes:**

The University will set up a University Corporate Affiliates Programme to encourage mutually beneficial interactions between the University and its industry counterparts.

B. Engagement with the Government

The University intends to build and maintain a positive and on-going relationship between the University and branches of government relevant to the themes of mutual interest. It plans to conduct research on policy related issues that have societal impact and relevance.

C. Engagement with Society

The University will develop stronger linkages with the local community and civil society and create opportunities for positive engagement and contribution. Such experiences will enhance the quality of reflection, build compassion, help students develop leadership traits and willingness to participate in self- and societal development. Some initiatives

could be engagement with Schools, engagement of colleges with other universities, Community service outreach through planned volunteer programmes with local community and civil society organizations.

3. Recruit Good Researchers and Teachers

Recruiting world-class researchers and teachers is likely to have positive effect on quality of faculty and students and academic and employer reputation. A excellence university committed to research needs excellence faculty. This will be achieved through competitive salaries, flexibility in selection procedures, a professional work environment, high quality labs and campus infrastructure.

4. Admit Motivated Students

Admitting students geared to excel is likely to have positive effect on Academic reputation, Employer reputation, quality of students, research output and quality. The University is very proud of the past academic achievements of its students. It would like to continue to maintain & increase that. At the same time, the University needs to scout for those who are interested in progressing the field they chose at the graduate level and beyond through academic passion.

5. Build Long-term Self-Sustainability

In order to enable the University to seek more academic freedom and for its long-term self-sustainability, the University needs to diversify sources of finance. For this, the University wishes to invite alumni, corporate houses, individuals and social organisations to build endowments for financial sustainability. Additionally, it would also facilitate the adjustment of fees in an equitable manner and encourage government and multinational corporations to support meritorious/needful students.

6. Attract Students and Researchers from across the globe

The ambition of the University is to become an attractive destination for overseas students wanting to study in India. The University will also further its attempts to emerge as a base for overseas researchers in India. It intends to deepen its research networks across a variety of disciplines within the country and with research Universities around the world, For attaining this, it resolves to create a sound infrastructure and state-of-the- art amenities.

7. Alumni as Key Stakeholder

The University recognizes that the alumni are the strongest supporters of the institution and have deep interest in its welfare. The role of Alumni Affairs will be to provide life- long association

with the alumni and create opportunities for learning from them, while also seeking their support for the University's programs and growth. The University will strengthen its Alumni Association, maintain an information system, organize events for networking/professional development and raise funds.

8. Make Life Long Learning Possible

Extension & Continuing Education will provide the much needed life-long education opportunity and up-gradation of skills that are required to manage careers and organizations in today's competitive environment.

9. Technology at the Core-Digitization

Technology is all pervasive. It is particularly critical that a learning environment like that at the University makes available the latest in technology, so that faculty and students evolve as early adopters and contributors to development by utilizing the power of emerging technologies.

I. Library Technology Resources

Over time, the University would like to foster Technology in order that it plays a key and role in cataloguing and managing the extensive resources of the library systems with intent to preserve and enhance them. This would make them more accessible and user-friendly.

II. Academic Computing

The University today has wide variation in the way technology is used to enhance teaching, learning, and research. The University needs to use Information technology widely and more consistently.

10. World-Class Campus Amenities

The University is aware that to attract the best students and faculty it must offer a wide range of amenities and services to serve the students' growth and foster the personal and professional development of the faculty. For this it plans to take major steps in this direction.

GOALS FOR FUTURE:

- More collaboration with the National & International leading research institutions & industrial houses.
- Operationalising access, equity and quality through effective and interactive virtual learning.
- Initiation of Vocational Courses on Campus under NVQF of AICTE
- To explore training & employability of professional courses.
- **Efficient Examination Reforms** by ensuring continuous learning and evaluation in every semester.
- To retain and attract quality faculty working under Self Finance Scheme.
- Develop center of innovation in each faculty.
- Enhance the research funding.
- Increase the alumni generation for university growth and resource generation.
- Efforts for paperless office.
- State of Art New Administrative Building
- Establishment of Sports Stadium
- Introduction of new study programmes on Artificial Intelligence, Block Chain Technology, Cargo and Logistics Management etc
- Achieving the SDGs

Conclusion:

The plan emphasizes on furthering the status of the University as an institution of international distinction cutting across domain specificities to respond to the emerging needs and challenges of an ever-evolving society.